

PROJECT OPTIONS

COMPLIANCE CONCERNS
 CONTRACT MANAGEMENT
 COST CULTURE
 DEPARTMENTAL CAPACITY
 GOVERNANCE / POLICIES
 INTERNAL COMMUNICATIONS
 KPI MANAGEMENT
 MAVERICK SPEND
 PEOPLE MANAGEMENT
 PROCESS MANAGEMENT
 RATIONALIZING DEMAND
 SKILLS & TIME UTILIZATION
 SOURCING MANAGEMENT
 SPEND ANALYSIS
 SUPPLIER MANAGEMENT
 TECHNOLOGY MANAGEMENT

ENTERPRISE BENEFITS

BENEFIT CULTURE
 COST REDUCTION
 EXPERT NETWORK
 INNOVATION & TOOLS
 LEVERAGED TIME
 PEACE OF MIND
 UNBIASED ASSESSMENT

PRICING STRUCTURE

FIXED FEE
 FOCUSED ON ROI
 NO HOURLY METER

PROJECT OVERVIEW

- **CLIENT:** CEO/CFO of \$225M Enterprise
- **CLIENT NEED:** Evaluate and document staff's skills and time utilization in order to identify strengths and weaknesses and raise performance and output.
- **PROJECT OBJECTIVE:** Assess and document employees' skills and time utilization as they relate to Enterprise needs, Uncover areas of duplication and inefficiencies.
- **PROJECT VALUE:** Create a more efficient and aligned organization, Fill existing skill GAPS, Improve internal processes and decrease costs, Have a deeper skills bench leads to Enterprise growth.
- **PROJECT METRICS:** 1) Documenting skills enabling closing skills GAPS, 2) Increased employee job satisfaction, 3) Decreased employee turnover, 4) Decreased duplication of efforts and 5) Team outputs.
- **PROJECT DURATION:** 120 days

PROJECT APPROACH

- Conducted comprehensive interviews, surveys and observations across multiple departments and management to assess internal skills and time utilization.
- Documented all skills capabilities at key levels across organization.
- Gathered all data and applied the Expense Assist Vulnerability Index© to identify the severity of the vulnerabilities and plan for treatment.
- Designed customized treatment for each identified vulnerability and weakness to drive the desired Project Objective.

PROJECT OUTCOMES

1. Higher employee morale and job satisfaction.
2. Improved Enterprise efficiency and outputs.
3. Skills GAP reduction.
4. Decrease in wasted time.
5. Decrease in employee turnover due to proper skill utilization.
6. Waste and cost reduction due to improved efficiencies.